



Shoreline Speech Therapy

## **SPEECH-LANGUAGE PATHOLOGIST POSITION**

June 10, 2022

For the position of Speech-Language Pathologist

Reporting to the Owner / Clinic Manager

Start date in late summer or fall of 2022

The successful candidate will be responsible for providing clinical services (assessment, treatment, consultation) in English – and French if qualified to do so – to children with communication disorders, including collaboration with their families. Services will be based out of Shoreline’s clinic in Dartmouth and will include both in-person and virtual therapy sessions. The clinician’s caseload will include clients with a variety of communication disorders, including speech sound, language, literacy, fluency, and social communication disorders. Our team also works with adults, so candidates who are interested in working with both children and adults may have the opportunity to do so.

This position may be part-time or full-time. It will be to develop a new caseload. Estimations of how long it takes to acquire a full caseload can be discussed during the interview stage. The hours available will fluctuate based on demand for services, as is typical in the private sector.

The successful candidate **must** be licensed with the Nova Scotia College of Audiologists and Speech-Language Pathologists and meet and maintain all requirements to practice in Nova Scotia.

### Requirements:

- a minimum of three years of experience as an SLP
  - those with two years of experience may be considered depending on background
  - new graduates will not be considered
- a recent criminal record check including vulnerable sector check
- a recent Child Abuse Registry check
- evidence of Professional Liability Insurance (\$2 million per claim minimum)
- confirmation that they’ve had their annual flu shot
- evidence that they are or will be fully vaccinated for COVID-19

### Assets:

- ability to also practice in French or Arabic
- experience in other jurisdictions (e.g., other Canadian provinces)
- ability to bring a diverse perspective to our team
- participation in the profession outside of clinical work (e.g., involvement with professional association, nonprofit or other community group, regulatory college, or research)
- past experience in customer service (even as long ago as when an applicant was a student)

Qualities that we look for:

- passion for work as an SLP and providing high quality services
- commitment to remaining current with best practice and research evidence
- ability to work independently as appropriate
- willingness to collaborate with team members
- respect for the policies and protocols established for our team
- positive attitude, flexibility, patience
- attention to detail
- good problem-solving skills

The required hours of work reflect our prioritization of being available for clients who have work and school commitments and are thus not available during the “typical” Monday to Friday 9-5 windows without creating a substantial burden for those persons. All of Shoreline’s staff members (including the Clinic Manager) work at least two evenings a week. Two to three SLPs also are available for Saturday appointments (including the Clinic Manager). At a minimum, candidates for this position *must* be available for:

- two afternoons/evenings a week for appointments with clients from about 3-7pm (Monday and Friday), and
- Saturday mornings/early afternoons for appointments with clients from about 9am to 2pm (some flexibility with start/end times).

Other availability (e.g., weekday mornings and afternoons) can be discussed during the interview stage. Scheduling for the preparation and documentation associated with this direct work is completely flexible.

Compensation will be based on experience. This information will be discussed during the interview phase. SLP staff are paid for both direct and indirect time with clients.

For information about working at Shoreline in general, please visit: <https://www.shoreline-speech.com/volunteering-employment>

To apply, please send an email with your cover letter (max 1 page) and resume (max 2-3 pages) attached to the attention of:

Mrs. Pamela Coulter, M.Sc., SLP-Reg  
Owner & Clinic Manager  
[pcoulter@shoreline-speech.com](mailto:pcoulter@shoreline-speech.com)

Questions about this position may be directed to the Clinic Manager. Interviews may be held in person or via videoconference. The interview process may require one to two meetings. References may be requested at the end of the first interview. We will only contact those to whom we are inviting to an interview. Scheduling for the interview(s) is flexible and may be during the day, evening, or on the weekend to avoid disrupting applicants’ current work and family commitments.